Karl Polen

Chief Investment Officer

* Associated with ASRS since 1994
  + Board member 1994 to 2007 including multiple terms as chairman of the board and chair of investments
  + Head of Private Markets Investing 2010 to 2016
  + CIO since 2016
* Experience prior to ASRS
  + 33 years private sector experience
    - Bulk of experience in CFO and COO roles for two major real estate operators based in Phoenix
    - Extensive deal experience negotiating a wide range of transactions involving billions of value
    - Operational experience supervising teams of over 1,000 people in diverse business activities
  + Board and other Memberships
    - Central Arizona Project – board member 1996 to 2000
    - Boys and Girls Clubs of Metropolitan Phoenix – board member 2005 to 2010
    - National Academy of Recording Arts and Sciences – voting member since 1977
* Education
  + Vanderbilt University, Master of Business Administration (graduated tied for first in class)
  + Certified Public Accountant (highest score in state on CPA exam, license currently inactive)
  + University of Tennessee, studies in mathematics and computer science
  + University of Illinois, Bachelor of Music

